



Sustainable Development Policy

Creating A Sustainable Business

The Newcastle Coal Infrastructure Group (NCIG) plays an important role in the coal export industry of the Hunter Valley. In fulfilling this role, NCIG acknowledges that it is of vital importance to balance the needs of all stakeholders in our business. Through the consideration of shareholders, employees, contractors, suppliers, the community and the environment, NCIG aims to make a significant contribution to the region, ensuring a sustainable business model.

- Critical to the achievement of sustainability is our objective to maintain an environment in which we:
- **Commit** to zero harm to safety, health and the environment;
- **Identify, evaluate** and **manage** risks to employees, contractors, visitors, the environment and our local community that may arise from our activities;
- Meet all legislative requirements and seek to continuously improve safety and environmental systems on our site to meet or exceed industry and internationally recognised standards;
- **Promote** and **improve** the health of our workplace, positively contribute to the community and protect the environment in which we operate, particularly through the prevention of pollution;
- Achieve our stated vision and mission by upholding our values;
- Promote a positive, high performance culture, through the support of a work environment where all people are treated fairly and with respect and encouraged to reach their full potential;
- Respect the indigenous and non-indigenous cultural and heritage value of the people, the terminal site and its surrounds;
- Regularly review our performance, set and achieve targets that promote the achievement of our stated goals;
- Engage regularly, openly and honestly with all stakeholders and consider any views and concerns raised in decision making; and
- Develop relationships that foster the sustainable development of our local communities.

In implementing this Policy, NCIG will engage with and support our shareholders, employees, contractors, suppliers, customers, business partners and local communities in sharing responsibility for meeting our stated requirements.

We will be successful when our stakeholders determine that our contribution is valued.

Philip Garling

Chairman

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